



One Coin Kaizen

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Based on NAM's continuous improvement policy, we carry out the One Coin Kaizen program at Chihuahua plant.

kaizen



Nifco America corp.
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(614) 920-6800

Dear Nifco Associates,

At Nifco, our mission is to generate ideas and cultivate new technologies to turn your expectation into excitement to wow the world. We live off of the creation of new and innovative ideas. These ideas give Nifco a competitive advantage in the global market. Nifco associates are creating new products, introducing new technologies, and innovating every day all around the world.

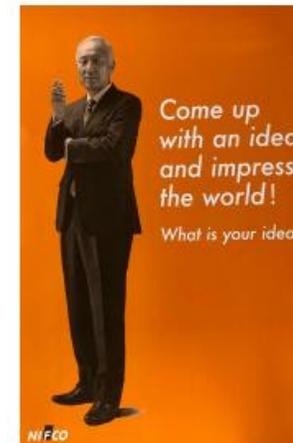
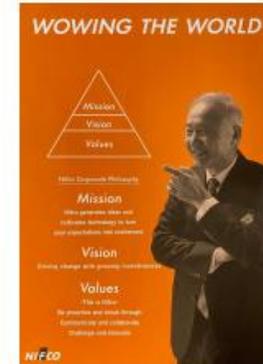
Nifco America will recognize an individual or group with the Agility and Innovation award for exemplifying Nifco's corporate philosophy. Individuals or groups will be considered for the award when they are proactive in the innovation of new ideas and technologies while challenging and cultivating new methods for inventive corporate growth. The award is to encourage individuals to be proactive and break through, communicate and collaborate, and challenge and innovate new ideas and methods.

To be an elite and agile supplier of plastic automotive components, Nifco needs associates with the ability and opportunity to drive change with inventiveness. Nifco encourages a culture that celebrates generating new ideas and technologies for personal and corporate growth. Innovation happens when associates are encouraged to break methods and expectations for the purpose of time savings, cost savings, or better functionality.

Each plant will have a dedicated area for the recognition of award winners. Any Nifco employee can be nominated and receive this award. At the end of each quarter, management will submit their nominations; This can be individuals within or outside their department. Each department is encouraged to openly recognize individuals within the department who exemplify the corporate philosophy. Innovative ideas and methods are being used every day within the Nifco offices and plants, they should be encouraged and regularly recognized.

Sincerely,
Joan Oliveras

President and CEO
Nifco America Corp.



The way to improve anything it's trough Kaizen Ideas

Many people have great ideas.
But how can we catch all these of them?

We need create a system when everybody can propose ideas, and systematically these ideas can be register, verifying and implementing

We need
an idea

to catch
ideas!

What One Coin Kaizen program is?

One Coin Kaizen program looking promote and stimulate creation of ideas by Nifco Chihuahua staff.

Who enters this program?

All personnel at all levels working in the plant.

What does it consist of?

Everybody in Nifco CUU can generate and register kaizen ideas.

Each registered kaizen will receive one **NIFCO**  **IN**

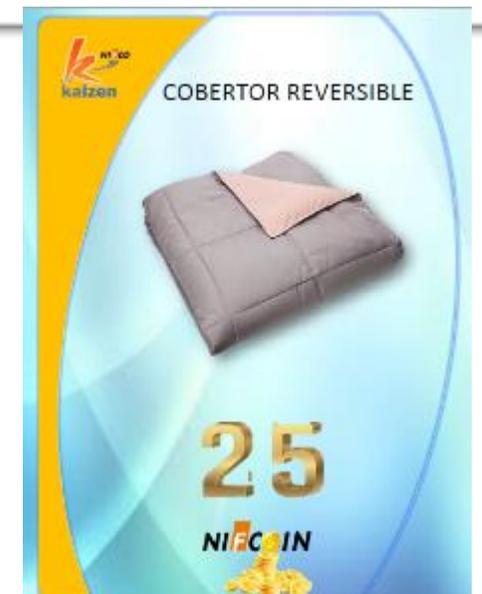
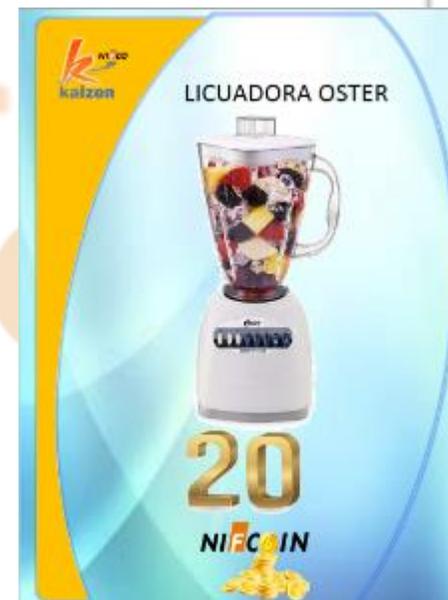
Then, if your idea is accepted you will receive 2 more **NIFCO**  **IN**

So, every idea can obtain 3 **NIFCO**  **IN**

And what can do with them?

Well, you can change your
for a variety of Gifts

NIFCO  **IN** CO



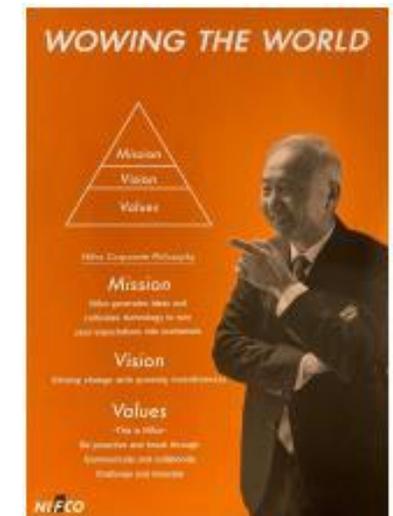
but there is still more!

If your kaizen generate savings, you can earn:

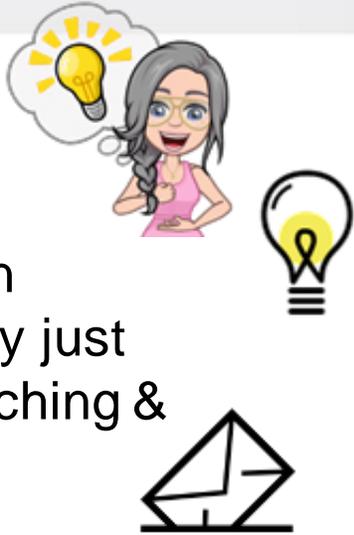
Annual Saving amount US D	Award Amount MXN
\$1,000.00	\$600.00
\$3,000.00	\$1,200.00
\$5,000.00	\$3,000.00

Once the savings calculation has been made, the prize will be delivered when the improvement's savings effect begins.

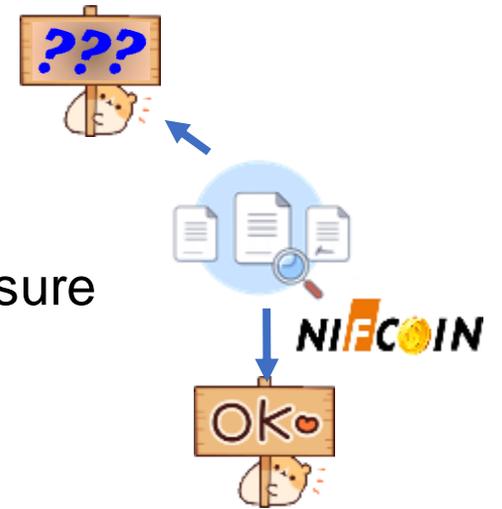
Additionally, you can compete on NAM Innovation Award and win \$1,000.00 dollars!



Step 1
Everybody can register idea by just writing or sketching & put in post



Step 2
NNP make 1st verification to assure ideas are completed and understandable, after that idea generator receive 1 NIFCOIN



Step 3
Then each ideas is classified by department of the plant



Step 4
Managers analyze the availability of ideas.
Accepted Ideas receive two
more NIFCOINS!



Step 5
Staff define resource to implement
accepted ideas



Step 6 Every four-month
people can change
accumulated NIFCOINS
for gifts



ONE COIN KAIZEN 2021

2021 General Statidistics

Total registered Ideas

391

STATUS

Accepted	155
Pending	105
Rejected	131
TOTAL	391

CATEGORIES

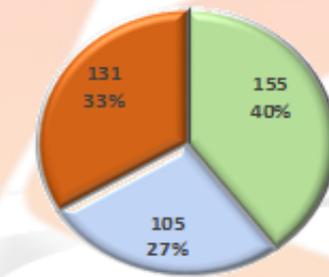
Direct	190
Indirect	149
Administrative	52
TOTAL	391

Sum of status Column Labels

Row Labels 1

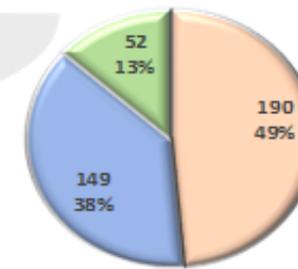
ACEPTADA	102
Implemented	102
Pending	53
	155

Status



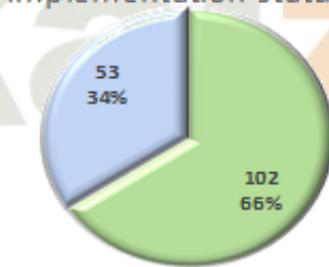
Accepted Pending Rejected

By Category



Direct Indirect Administrative

Implementation status



Implemented Pending

Total savings amount

\$110,226.00 USD

THANK YOU

GRACIAS
ARIGATO
SHUKURIA
JUSPAXAR

GRAZIE
MEHRBANI
PALDIES
BOLZİN

MERCI

THANK

YOU

BIYAN
SHUKRIA

TASHAKKUR ATU

YUQHANYELAY

TINGKI

SPASSIBO
DANKSCHEEN
SNACHALHUYA
CHALTU
YUSPAGARATAM
HUI
WABEEJA
MATTEKA
DHANYADAAD
AMBA
ATTO
UNALCHEESH
HATUR GU
SPASIBO
DENKAUJA
NENACHALHYA
SAVCO
MERASTAWHY
GAEJTIO
GOZAIMASHITA
AGUYJE
FAKAADI
KOMAPSUMNIDA
MAAKE
LAH
EKOJU
SIKOMO
MAKETAI
MINMONCHAR