



NIFCO

One Coin Kaizen

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Based on NAM's continuous improvement policy, we carry out the One Coin Kaizen program at Chihuahua plant.

kaizen



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Dear Nifco Associates,

At Nifco, our mission is to generate ideas and cultivate new technologies to turn your expectation into excitement to wow the world. We live off of the creation of new and innovative ideas. These ideas give Nifco a competitive advantage in the global market. Nifco associates are creating new products, introducing new technologies, and innovating every day all around the world.

Nifco America will recognize an individual or group with the Agility and Innovation award for exemplifying Nifco's corporate philosophy. Individuals or groups will be considered for the award when they are proactive in the innovation of new ideas and technologies while challenging and cultivating new methods for inventive corporate growth. The award is to encourage individuals to be proactive and break through, communicate and collaborate, and challenge and innovate new ideas and methods.

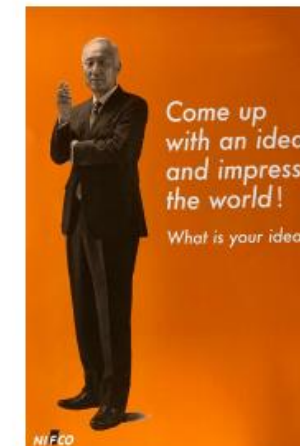
To be an elite and agile supplier of plastic automotive components, Nifco needs associates with the ability and opportunity to drive change with inventiveness. Nifco encourages a culture that celebrates generating new ideas and technologies for personal and corporate growth. Innovation happens when associates are encouraged to break methods and expectations for the purpose of time savings, cost savings, or better functionality.

Each plant will have a dedicated area for the recognition of award winners. Any Nifco employee can be nominated and receive this award. At the end of each quarter, management will submit their nominations; This can be individuals within or outside their department. Each department is encouraged to openly recognize individuals within the department who exemplify the corporate philosophy. Innovative ideas and methods are being used every day within the Nifco offices and plants, they should be encouraged and regularly recognized.

Sincerely,
Joan Oliveras



President and CEO
Nifco America Corp.



The way to improve anything it's trough Kaizen Ideas

Many people have great ideas.
But how can we catch all these of them?

We need create a system when everybody can propose ideas, and systematically these ideas can be register, verifying and implementing

We need
an idea

to catch
ideas!

What One Coin Kaizen program is?

One Coin Kaizen program looking promote and stimulate creation of ideas by Nifco Chihuahua staff.

Who enters this program?

All personnel at all levels working in the plant.

What does it consist of?

Everybody in Nifco CUU can generate and register kaizen ideas.

Each registered kaizen will receive one **NIFCO****IN**

Then, if your idea is accepted, you will receive 2 more **NIFCO****IN**

So, every idea can obtain 3 **NIFCO****IN**

And what can do with them?

Well, you can change your
for a variety of Gifts

NIFCO  **IN** CO



but there is still more!

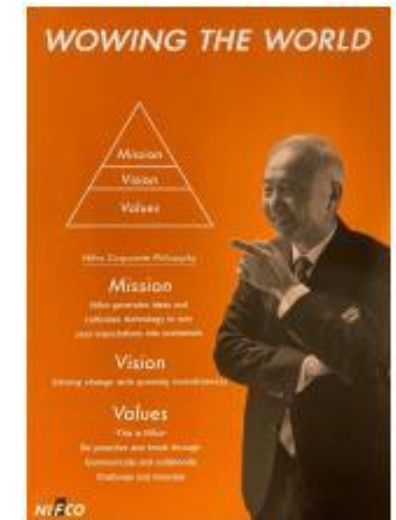
If your kaizen generate savings, you can earn:

Annual Saving amount US D	Award Amount MXN
\$1,000.00	\$600.00
\$3,000.00	\$1,200.00
\$5,000.00	\$3,000.00

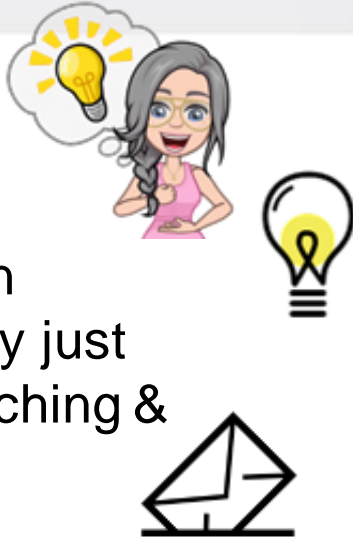
Once the savings calculation has been made, the prize will be delivered when the improvement's savings effect begins.



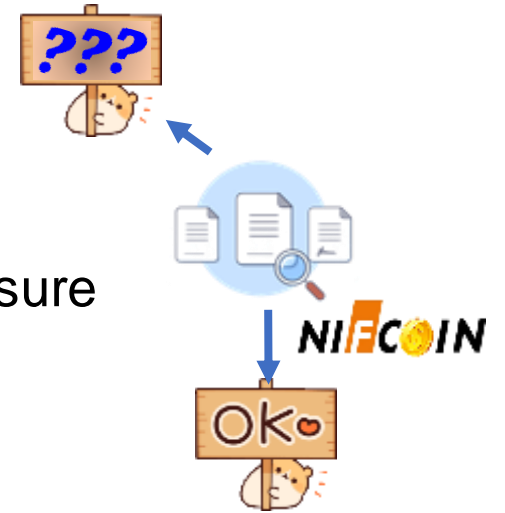
**Additionally, you can
compete on NAM
Innovation Award and win
\$1,000.00 dollars!**



Step 1
Everybody can
register idea by just
writing or sketching &
put in post



Step 2
NNP make 1st verification to assure
ideas are completed and
understandable, after that idea
generator receive 1 NIFCOIN



Step 3
Then each ideas is
classified by department of
the plant



Step 4

Managers analyze the availability of ideas.
Accepted Ideas receive two more NIFCOINS!



Step 6 Every four-month
people can change
accumulated NIFCOINS
for gifts



ONE COIN KAIZEN 2021

2021 General Statidistics

Total registered Ideas

391

STATUS

Accepted	155
Pending	105
Rejected	131
TOTAL	391

CATEGORIES

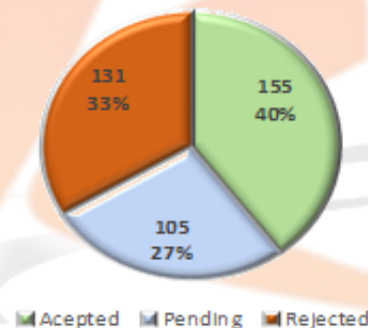
Direct	190
Indirect	149
Administrative	52
TOTAL	391

Sum of status Column Labels

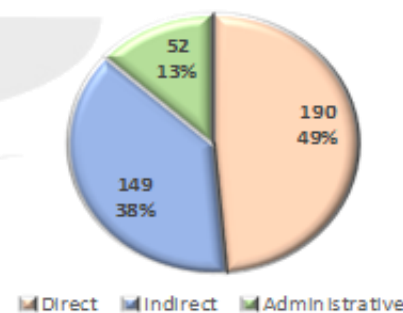
Row Labels

ACEPTADA	102
Implemented	102
Pending	53
	155

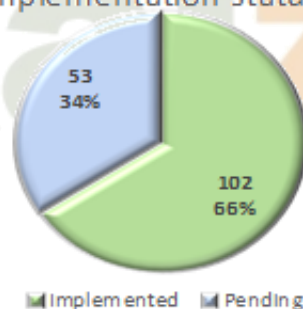
Status



By Category



Implementation status



Total savings amount

\$110,226.00 USD

THANK YOU

GRACIAS
ARIGATO
SHUKURIA
GOZAIMASHITA
EFCHARISTO
JUSPAXAR
DANKSCHEEN
TASHAKKUR ATU
YAQHANYELAY
SUKSAMA
EKHMET
GRAZIE
MEHRBANI
PALDIES
BOLZİN
MERCI
BiYAN
SHUKRIA
TINGKI
MAKETAI
MINMONCHAR
SPASIBO
SNACHALHUYA
CHALTU
YUSPAGADATAM
HUI
WABEEJA
MATTEKA
SHANYADAAD
ANBIA
ATTO
UNALCHEESH
HATUR
GUR
SPASIBO
DENKAUJA
NENACHALHYA
MAAKE
LAH
KOMAPSUMNIDA
SAVCO
MERASTAWHY
QAEJTIO
AGUYJE
FAKAADU
TAVTAPUCHI
MEDAWAGSE
BAZINA
YUSPAGADATAM
UNALCHEESH
MAKETAI
MINMONCHAR
SPASIBO
SNACHALHUYA
CHALTU
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DENKAUJA
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AGUYJE
FAKAADU
TAVTAPUCHI
MEDAWAGSE
BAZINA